

Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child Health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT is seeking an application for the following positions.

Community Facilitators (CF)

Positions: 4

Location: 1-Sarguru., 1-Nanjanagudu (Mysore), 1-Maluru (Kolar) and 1-Kolar - Karnataka

Qualification, Skills & Competencies

- A Candidate with a Bachelor's degree in any discipline with a Minimum of 2 years of working experience in development sector.
- Strong communication, interpersonal, and advocacy skills.
- Excellent written and verbal communication skills in Kannada. Proficiency in English will be an advantage.

Roles and Responsibilities

- He/she will be responsible for the overall programme implementation at the Block level.
- Advocacy visit to AW/ASHA, PHC, PDO for linkages and support.
- CF will be responsible for the overall program implementation at the assigned region in GP's.
- Closely work with Community Leaders and SHG group members, guide them, handhold and support them to achieve their work.
- Work closely with community members in field level implementation and coordinate with Taluk coordinators and work in GP Level and cluster level.
- Ensure execution field-level activities as per project work plan and timely submission of project field implementation reports by self and team.
- Directly reporting to the District/Taluk Coordinator.
- Supporting the field activities and solving any problems that arise at the Block level.
- Conducting monthly meetings and collecting the report from the Community Organisers.
- Making the training plan and capacity building of the Community members and SHG members.
- Facilitate the formation of adolescent groups at GP Level.

Note: The principal responsibilities listed above are an illustrative list and not an exhaustive list
Additional responsibility may be assigned as per the Project and organization requirements.

21st Jul 2025

Reporting

The Community Facilitator will be reporting to Taluka Coordinator or person designated by her/ him.

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets.

How to apply

Prospective candidates should submit their applications by clicking the "[Apply Online](#)" button next to the relevant vacancy on our current openings page at <https://www.khpt.org/work-with-us/>.

The deadline for submissions is 30th July, 2025.